

Sustainability at VJ Technology

We are continually looking at how we can reduce our scope 1 and 2 emissions to ultimately reach zero.

From collaborative practices with our suppliers and customers, to colleague education programmes working with environmental charities and planet-first organisations, our mission stretches much wider than the four walls of our building, supporting livelihoods and ecosystems around the world during our road to net-zero.



Our Focus



Our People

- Making sure all our people feel equally involved in our environmental roadmap.
- Focus sessions with all departments to listen for feedback and encourage new ideas pertinent to their role within the business.
- Education days with local conservationists and charities to improve our awareness.



Our Industry

The construction sector is heavily dependent on resources and supplies that use substantial amounts of energy, whilst emitting high levels of greenhouse gases. To make a tangible impact in this industry we continually look beyond our current procedures for new solutions.



Our Network

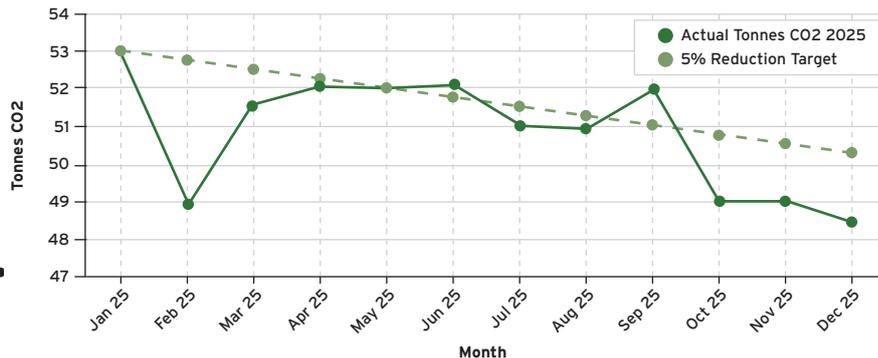
With a large supplier and customer network from across the UK, Europe and the wider globe, we're actively seeking to collaborate on both sides for more sustainable product and procurement solutions, that will have a positive environmental impact right through the supply chain.



Our Progress

Between 2025 and 2026 rolling year starting Feb 2025 there has been a **8.3% decrease in CO2e.**

Tonnes of CO2 in 2025 showed an 8.3% reduction of emissions compared to the targeted 5%



VJ iStore®

52,780kg of Co2e prevented throughout 2025.

A dedicated on-site store for fixings, fasteners and building consumables. The award-winning solution can result in up to 70% reduction in carbon emissions previously caused by daily deliveries to site, as part of our ongoing commitment to supporting sustainability and innovation in the sector.

Company cars

All new company cars for our employees are fully electric or hybrid. Currently 45% of company cars are full EV and 55% are hybrid. We also offer employees an inclusive salary sacrifice car scheme with Tuskar, an affordable way to drive an electric car that's better for both employees and the environment.

Efficient route-planning, with Elogi Transport Management System

With real-time traffic monitoring and intelligent route-planning, TMS works in the background to maximise the loads on our vehicles and plan only the most efficient routes for our fleet of vehicles that help reduce miles, CO2 and time.

Sustainable printing

A silent print-management software that works to monitor print usage both at department and individual levels to spot trends and prevent wasteful printing. PaperCut actively encourages users to print double-sided, in black and white and provides detailed reports on our usage and its impact on the environment.

Cardboard

Cardboard is bailed and recycled into raw material substitute. Additionally, we reuse boxes to pack orders and repurpose by shredding cardboard for box fill. Fewer collections bring significant savings on transport and disposal fees, which reduces our waste volume therefore lowers emissions.

Wooden Pallets

Pallets are recycled and chipped to make panelboard for furniture, etc. and sold to energy companies.

Plastic pallet wrap

Plastic is bailed and recycled into raw material substitute.

Metals

Metals are recycled into raw material substitute, aluminium cans are crushed and sent for recycling.

Print cartridges

Print cartridges are broken down and reused, other parts then recycled into raw material substitute.

Warehouse

Gas heating has been turned off in our warehouse, curtain doors have been installed to retain natural ambient temperature. Additionally, warm/insulated clothing has been provided to all staff. Our warehouse has been fitted with low energy LED, which uses up to 90% less energy than a standard bulb and lighting is motion sensed which means we are only lighting areas we are working in.

Tree planting

Our integration with Ecologi has funded the planting of over 4,000 trees in places like Madagascar, Peru and Uganda.

EcoVadis

Our bronze status puts VJT among the top 35% of companies assessed by EcoVadis in the past 12 months.

EcoVadis provide a sustainability rating to companies, reviewing their operations and impact, helping to manage and meet sustainability goals.

ISO14001

The company holds ISO14001:2015 - internationally recognised standard for Environmental Management Systems (EMS) which improves operational efficiency, ensures adherence to environmental laws and enhances credibility with our customers, investors and stakeholders by providing commitment to sustainability.

Supply Chain Sustainability School

Our gold status from the Supply Chain Sustainability School means we work closely with their carbon calculator software to log monthly outputs and measure performance as we work towards gold status.

Our sustainability target for 2025 was a 5% reduction of CO2e, this was exceeded with an overall reduction of 8.3% CO2e.

Key actions included strategic fleet optimisation, removing high-emission vehicles from operations, an increase in the number of VJ iStore containers being utilised on site and the introduction of the Tusker EV car scheme.