

Environmental Policy Statement

VJ Technology Ltd (VJT) is committed to protecting the environment and preventing pollution across all operations and services, including distribution of fixings, fasteners, tools, and fastener coating at its Newcastle-under-Lyme site (Mainline Products (UK) Ltd).

The Board of Directors recognises that protecting the environment and preventing pollution across VJ Technology's operations and services is essential to the long-term success of the business. The Company is committed to:

- Minimising environmental impact through responsible management of energy, water, fuel, and waste.
- Complying with all applicable environmental legislation, industry standards, and other adopted requirements
- Implementing sustainable practices throughout operations to reduce pollution and conserve resources.
- Engaging employees in environmental initiatives and encouraging participation in continuous improvement efforts.

This is achieved through the implementation, monitoring, and auditing of robust environmental management practices, ensuring the continual improvement of the Environmental Management System. The company is committed to maintaining best practice, fostering continual improvement and innovation, reviewing Key Performance Indicators, setting objectives and targets, and effectively implementing the Environmental Management System, which is certified to ISO 14001:2015.

VJ Technology's Chief Executive holds ultimate responsibility for the implementation of this policy and has signed it to demonstrate the Board's full commitment. A copy of this policy is displayed at all company locations.

General Policy:

- VJ Technology, so far as it is reasonably practicable, should provide adequate resources for the effective implementation of the Environmental Management System and compliance with all applicable environmental legislation and standards, and adopt best practices.
- Ensure that operational controls, plant, work equipment, and systems are designed and maintained to prevent pollution and minimise environmental impact.
- Implement arrangements for responsible use, handling, storage, and transport of materials and substances to reduce environmental impact and conserve resources.
- Provide employees with such information, instruction, training, and supervision as is necessary to enable them to carry out their work in a manner that protects the environment and supports sustainable practices.
- Promote sustainable practices throughout all operations, including the minimisation of energy use, water consumption, fuel usage, and waste generation.
- Engage employees in environmental management initiatives, encouraging participation through meetings, reporting systems, working groups, and continuous improvement programs.
- Actively engage employees through meetings, reporting systems, and working groups.
- Monitor environmental performance through Key Performance Indicators (KPIs), audits, and regular reviews to ensure agreed standards are maintained and improvements are implemented.
- Continually assess operations to reduce environmental impact, prevent pollution, and foster innovation in sustainable practices.
- Provide access to competent advice on environmental matters to support compliance and continual improvement.

Andrew Mobbs



Chief Executive Officer