

# Sustainability at VJ Technology

**We are continually looking at how we can reduce our scope 1 and 2 emissions to ultimately reach zero.**

From collaborative practices with our suppliers and customers, to colleague education programmes working with environmental charities and planet-first organisations, our mission stretches much wider than the four walls of our building, supporting livelihoods and ecosystems around the world during our road to net-zero.



## Our Focus



### Our People

- Making sure all our people feel equally involved in our environmental roadmap.
- Focus sessions with all departments to listen for feedback and encourage new ideas pertinent to their role within the business.
- Education days with local conservationists and charities to improve our awareness.



### Our Industry

The construction sector is heavily dependent on resources and supplies that use substantial amounts of energy, whilst emitting high levels of greenhouse gases. To make a tangible impact in this industry we continually look beyond our current procedures for new solutions.



### Our Network

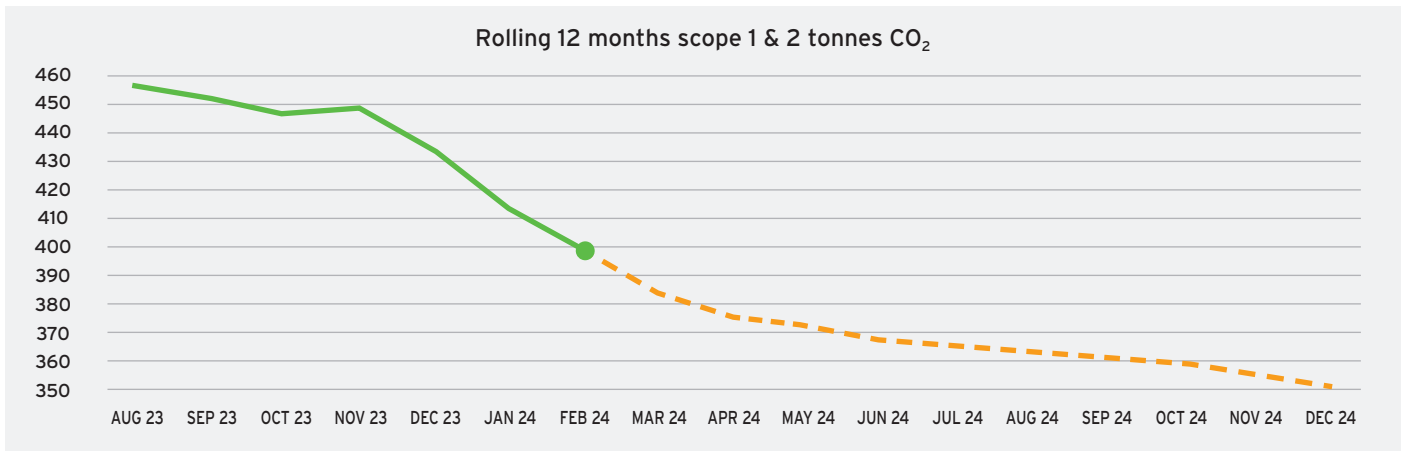
With a large supplier and customer network from across the UK, Europe and the wider globe, we're actively seeking to collaborate on both sides for more sustainable product and procurement solutions, that will have a positive environmental impact right through the supply chain.



# Our Progress



Our annual tonnes of CO2 up to February 2024 showed a **13% decrease** when compared to the level in August last year.



## VJ iStore®

A dedicated on-site store for fixings, fasteners and building consumables. The award-winning solution can result in up to 70% reduction in carbon emissions previously caused by daily deliveries to site, as part of our ongoing commitment to supporting sustainability and innovation in the sector.

## Company cars

All new company cars for our employees are now fully electric or hybrid. Currently 25% of company cars are full EV and 20% are hybrid. By the end of 2024 all company cars will be 75% EV and 25% hybrid.

## Efficient route-planning, with Elogi Transport Management System

With real-time traffic monitoring and intelligent route-planning, TMS works in the background to maximise the loads on our vehicles and plan only the most efficient routes for our fleet of vehicles that help reduce miles, CO2 and time.

## Sustainable printing

A silent print-management software that works to monitor print usage both at department and individual levels to spot trends and prevent wasteful printing. PaperCut actively encourages users to print double-sided, in black and white and provides detailed reports on our usage and its impact on the environment.

## Cardboard

Cardboard is bailed and recycled into raw material substitute. Additionally we reuse boxes to pack orders and repurpose by shredding cardboard for box fill.

## Wooden Pallets

Pallets are recycled and chipped to make panelboard for furniture etc and sold to energy companies.

## Plastic pallet wrap

Plastic pallet wrap is recycled into raw material substitute.

## Metals

Metals are recycled into raw material substitute, aluminium cans are crushed and sent for recycling.

## Print cartridges

Print cartridges are broken down and reused, other parts then recycled into raw material substitute.

## Warehouse

Gas heating has been turned off in our warehouse, curtain doors have been installed to retain natural ambient temperature. Additionally, warm/insulated clothing has been provided to all staff. Our warehouse has been fitted with low energy LED, which uses up to 90% less energy than a standard bulb and lighting is motion sensed which means we are only lighting areas we are working in.

## Partnership with Ocean Bottle

We have partnered with Ocean Bottle to turn the tide on ocean-bound plastic in the world's most affected areas.

## Tree planting

Our integration with Ecologi means tree planting will be funded in real-time with every order, in places like Madagascar, Peru and Uganda. So far this has funded the planting of nearly 500 trees.

## Ecovadis

Our bronze status puts VJT among the top 35% of companies assessed by EcoVadis in the past 12 months. EcoVadis provide a sustainability rating to companies, reviewing their operations and impact, helping to manage and meet sustainability goals.

## Supply Chain Sustainability School

Our gold status from the Supply Chain Sustainability School means we work closely with their carbon calculator software to log monthly outputs and measure performance as we work towards gold status.

Our annual tonnes of CO2 up to February 2024 showed a 13% decrease when compared to the level in August last year.